SCC COMMUNITY COLLEGE	HUMAN RESOURCES REGISTERED SEX OFFENDERS	PROCEDURE 5.25.1/10.1.3

Adopted: 06-25-2025

In accordance with the Campus Sex Crimes Prevention Act of 2000 ("Act"), the College is providing to its campus community a link to the National Sex Offender Public Website and North Carolina Sex Offender and Public Protection Registry ("Registry"). The Act requires the College to issue a statement advising the campus community where law enforcement information provided by North Carolina concerning registered sex offenders may be obtained. The Act also requires sex offenders already required to register in North Carolina to provide notice of each institution of higher education in North Carolina at which the person is employed or is a student.

Registered sex offenders are prohibited from entering College buildings, or sections of buildings, intended primarily for the teaching, use, or supervision of minors. The following buildings, or sections of buildings, have been designated for the teaching, use or supervision of minors and registered sex offenders are prohibited from entering these locations:

- Kennedy Hall,
- Van Dusen Hall during times the Moore Innovative High School is in session,
- Boyd Library,
- Dempsey Student Center,
- SandHoke Early College High School,
- Open tutoring centers and computer labs at the Pinehurst Campus and Hoke Center.

Other areas may be designated based on individual circumstances by the Chief of Police and Vice-President of Student Services.

Standard Operating Procedures
Employees, Volunteers, and Contractors

- The College will employ a third party vendor to cross-reference current full- and part-time employees, volunteers, and contractors on an annual or as needed basis with the National Sex Offender Public Website and North Carolina Sex Offender and Public Protection Registry. Information from this activity will be reported to the Chief of Police, Executive Vice President, and Chief of Staff. Depending on the circumstance, employees and volunteers who appear on these registries will be subject to restrictions and/or disciplinary actions up to and including dismissal.
- All current full- and part-time employees, volunteers, and or contractors of the College are required to notify the local Sherriff's Department and the College's Human Resources Department if they become registered sex offenders after initial employment or becoming a volunteer or contractor with the College. Failure to do so will result in dismissal as per College Policy.

Students

Upon notification by an individual, or appropriate law enforcement agency to the College that an individual is currently registered or intends to register as a student at the College, the following standard operating procedures should be followed.

- Notifications regarding current or potential students on a sex offender registry should be directed to the Vice-President of Student Services and Chief of Police.
- The Vice-President of Student Services and Chief of Police shall confer with the appropriate law enforcement agency as well as the individual to determine the appropriate limitations on movement, access, and class schedules.
- Any limitations on movement, access, and class schedules shall ensure that the limitations placed on the individual will reasonably prevent violations of state law, court orders, or this procedure from occurring.
- If it is determined that the individual may register for classes, the Vice-President of Student Services shall register the individual and notify the Chief of Police of the student's class schedule.
- Any violations of state law, a relevant court order, this procedure, or other limitations imposed by the College will be considered a breach of the student code of conduct and the College shall take appropriate disciplinary action and report the violation to the appropriate law enforcement agency.